<table>
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<th>METRIC</th>
<th>DEFINITION</th>
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| Placement in Employment or Education                                | □ Placement Goal: 70% of all enrollees are placed in 1st quarter after exit.  
□ Important Notes:  
  – The denominator includes all enrollees, but the numerator (the successes) **cannot include** any unsuccessful exit.  
  – Any student with “exit for other reason**” is removed from calculation. |
| Attainment of Degree or Certificate (includes GED, high school diploma and industry recognized certificate) | □ Certificate Attainment Goal: 50% of all enrollees attain by 3rd quarter after program exit.  
□ Important Notes:  
  – If an “unsuccessful exit” attains one of the above before exiting, he/she counts in the numerator (as a success) but he/she does not count in the numerator if it is attained after program exit.  
  – Any student with “exit for other reason**” is removed from calculation. |
| Improvement of Literacy/Numeracy Skills                            | □ Literacy/Numeracy Goal: 50% of those enrollees assessed as basic skills deficient in literacy or numeracy will rise by one EFL within one year of enrollment.  
□ Important Notes:  
  – Gain can occur in literacy or numeracy.  
  – Can be an ABE test or an ESL test.  
  – If an “unsuccessful exit” attains one of the above before exiting he/she counts in the numerator (as a success) but he/she does not count in the numerator if it is attained after program exit.  
  – Any student with “exit for other reason**” is removed from calculation. |
| Recidivism                                                          | □ Recidivism Goal: 20% or less of enrollees who were youth or adult offenders at enrollment are convicted of a new crime, or have parole or probation revoked within one year of enrollment.  
□ Important Notes:  
  – “Unsuccessful” and “exit for other reason**” are removed from the calculation.  
  – Program must record that student does not have a recidivism outcome. |
| Retention (in placement)                                            | □ Retention Rate: 75% of those who had a placement in the 1st quarter after exit, also have a placement in the 2nd and 3rd quarters after exit.  
□ Important Note: Graduate doesn’t have to be placed for the entire quarter in any of the quarters. Program must document that they were placed at some point during the quarter. |

*Exit for Other Reason: Participants who are exited as a result of health/medical reasons, family care, moving out of service area, reservists called to active duty, or death.*